

Peer Coaching Program

CENTER FOR COACHING IN ORGANIZATIONS

Affordable experiential leadership development opportunity.

6 MONTH

VIRTUAL



The **Center for Coaching in Organizations** offers a peer coaching program where participants can grow their skills and confidence in coaching to impact their everyday conversations. Leaders can work on their own goals or aspirations in a safe and trusting environment as they practice their coaching skills.

Goals



Create an experiential opportunity where leaders at all levels can **learn and grow by doing**



Provide a **safe and trusting coaching environment** for leaders to self-reflect and develop strategies to meet their aim, goal or aspiration



Model coaching integrity and **ICF competencies** while growing coaching skills by asking questions, actively listening, and sharing observations



Embrace the **Center of Coaching in Organization's principles** of trust, interdependence, quality relationships, diversity and equity, authentic caring and connectedness

What to Expect

- A cost effective **6-month** leadership development opportunity
- Gain **firsthand experience with coaching** and explore its benefits for strengthening leadership
- Develop and enhance **coaching skills/approaches** for use in a leader's role and everyday life
- **Grow and gain confidence to lead self and others**

Program Details

- **6-month** development opportunity
- Coaching skills workshop: **2-hour class**
- Peer coaching sessions: **5 Peer Sessions** each month at 2 hours each; max of 6 participants in each peer group
- **Time commitment: 12 hours** + 6-9 hours self-paced application/reflection
- Content and experience will be delivered virtually by **ICF accredited** experienced coaches

Criteria

- ✓ **Leadership levels**
 - HiPos
 - Supervisors & Managers
 - Technology Leaders
 - Senior Leaders
 - Non-profit Executive Directors
 - Business owners
 - CEOs
- ✓ **Individual's willingness to participate and grow**

For more information or to discuss this opportunity, submit a request [here](#) or email us at coaching@centerforcoachinginorgs.com